

## Essex Micro Cap Growth Attribution: Sector Summary

### Summary

Benchmark	RUSSELL MICROCAP GROWTH (RMICROG)
Start Date(Earliest Available)	6/29/2012
End Date	6/28/2019
Currency	USD
Method	Total Return

### Detail

	% Average Weight			Contribution to Return (%)			Total Return (%)			Total Attribution (Alpha) (%)	Allocation Effect (%)	Selection Effect (%)	Currency Effect (%)
	Port	Bench	+/-	Port	Bench	+/-	Port	Bench	+/-				
	100.00	100.00	0.00	173.80	96.66	77.14	173.80	96.66	77.14	77.14	10.77	66.36	0.00
<b>Communication Services</b>	1.75	5.28	-3.53	7.74	5.65	2.09	817.68	92.54	725.14	6.70	-0.81	7.51	0.00
<b>Consumer Discretionary</b>	9.19	11.41	-2.23	3.45	7.03	-3.57	0.28	51.06	-50.78	-5.20	2.88	-8.08	0.00
<b>Consumer Staples</b>	1.72	2.85	-1.13	-2.44	3.45	-5.89	-68.42	130.06	-198.48	-6.60	-0.39	-6.21	0.00
<b>Energy</b>	3.85	2.36	1.50	-0.21	-5.73	5.52	-29.85	-81.24	51.39	7.65	-4.01	11.66	0.00
<b>Financials</b>	7.15	5.93	1.22	14.89	4.77	10.12	203.18	123.75	79.43	8.01	2.61	5.40	0.00
<b>Health Care</b>	24.97	37.60	-12.63	75.35	33.41	41.94	433.75	99.42	334.33	56.67	1.37	55.30	0.00
<b>Industrials</b>	14.72	11.03	3.69	17.83	12.33	5.49	110.35	105.43	4.92	2.45	-0.67	3.13	0.00
<b>Information Technology</b>	27.80	15.90	11.90	43.62	21.15	22.47	159.09	140.55	18.54	13.58	10.45	3.13	0.00
<b>Materials</b>	3.20	3.47	-0.27	6.80	1.64	5.16	286.02	33.41	252.61	8.04	0.68	7.36	0.00
<b>Real Estate</b>	0.11	1.84	-1.73	0.72	3.22	-2.50	109.53	262.63	-153.09	-1.18	-1.64	0.45	0.00
<b>Utilities</b>	0.00	0.71	-0.71	0.76	0.76	-0.76	90.97	90.97	-90.97	0.23	0.23	0.00	0.00
<b>Not Classified</b>	5.54	1.61	3.92	6.04	8.98	-2.94	59.94	259.97	-200.03	-13.20	0.08	-13.28	0.00

The BLOOMBERG PROFESSIONAL service, BLOOMBERG Data and BLOOMBERG Order Management Systems (the "Services") are owned and distributed locally by Bloomberg Finance L.P. ("BFLP") and its subsidiaries in all jurisdictions other than Argentina, Bermuda, China, India, Japan and Korea (the "BLP Countries"). BFLP is a wholly-owned subsidiary of Bloomberg L.P. ("BLP"). BLP provides BFLP with all global marketing and operational support and service for the Services and distributes the Services either directly or through a non-BFLP subsidiary in the BLP Countries. The Services include electronic trading and order-routing services, which are available only to sophisticated institutional investors and only where necessary legal clearances have been obtained. BFLP, BLP and their affiliates do not provide investment advice or guarantee the accuracy of prices or information in the Services. Nothing on the Services shall constitute an offering of financial instruments by BFLP, BLP or their affiliates. BLOOMBERG, BLOOMBERG PROFESSIONAL, BLOOMBERG MARKET, BLOOMBERG NEWS, BLOOMBERG ANYWHERE, BLOOMBERG TRADEBOOK, BLOOMBERG BONDRADER, BLOOMBERG TELEVISION, BLOOMBERG RADIO, BLOOMBERG PRESS and BLOOMBERG.COM are trademarks and service marks of BFLP, a Delaware limited partnership, or its subsidiaries.

## Essex Micro Cap Growth Attribution: Market Cap Summary

### Summary

Benchmark	RUSSELL MICROCAP GROWTH (RMICROG)
Start Date(Earliest Available)	6/29/2012
End Date	6/28/2019
Currency	USD
Method	Total Return

### Attribution Summary (Grid)

	% Average Weight			Contribution to Return (%)			Total Return (%)			Total Attribution (Alpha) (%)	Allocation Effect (%)	Selection Effect (%)	Currency Effect (%)	End % Wgt
	Port	Bench	+/-	Port	Bench	+/-	Port	Bench	+/-					
<b>Residuals</b>										89.50				
<b>Holdings</b>										-7.15				
#1 <250M	100.00	100.00	0.00	173.80	96.65	77.16	173.80	96.65	77.16	77.16	-226.36	303.52	0.00	100.00
#2 250M-1B	46.28	21.61	24.67	-16.27	-82.08	65.81	-5.03	-92.73	87.71	86.44	-197.62	284.07	0.00	49.52
#3 1B-2 1/2B	40.00	66.40	-26.40	145.24	78.91	66.33	604.49	133.60	470.89	91.12	-10.13	101.25	0.00	37.43
#4 >2 1/2B	7.84	11.16	-3.32	34.34	87.31	-52.97	624.19	83,593.59	-82,969.40	-86.84	4.10	-90.94	0.00	5.57
Not Classified	1.45	0.82	0.62	10.50	12.63	-2.13	652.38	12,352.67	-11,700.29	-5.87	13.22	-19.09	0.00	4.67
	4.43	0.00	4.42	0.00	-0.12	0.12	0.00	-95.18	95.18	-7.70	-35.92	28.22	0.00	2.81

The BLOOMBERG PROFESSIONAL service, BLOOMBERG Data and BLOOMBERG Order Management Systems (the 'Services') are owned and distributed locally by Bloomberg Finance L.P. ('BFLP') and its subsidiaries in all jurisdictions other than Argentina, Bermuda, China, India, Japan and Korea (the 'BLP Countries'). BFLP is a wholly-owned subsidiary of Bloomberg L.P. ('BLP'). BLP provides BFLP with all global marketing and operational support and service for the Services and distributes the Services either directly or through a non-BFLP subsidiary in the BLP Countries. The Services include electronic trading and order-routing services, which are available only to sophisticated institutional investors and only where necessary legal clearances have been obtained. BFLP, BLP and their affiliates do not provide investment advice or guarantee the accuracy of prices or information in the Services. Nothing on the Services shall constitute an offering of financial instruments by BFLP, BLP or their affiliates. BLOOMBERG, BLOOMBERG PROFESSIONAL, BLOOMBERG MARKET, BLOOMBERG NEWS, BLOOMBERG ANYWHERE, BLOOMBERG TRADEBOOK, BLOOMBERG BONDTRADER, BLOOMBERG TELEVISION, BLOOMBERG RADIO, BLOOMBERG PRESS and BLOOMBERG.COM are trademarks and service marks of BFLP, a Delaware limited partnership, or its subsidiaries.

## Essex Micro Cap Growth Attribution: Top 20 Contributors

### Summary

Benchmark	RUSSELL MICROCAP GROWTH (RMICROG)
Start Date(Earliest Available)	6/29/2012
End Date	6/28/2019
Currency	USD
Method	Total Return

### Top 20 Attribution Contributors

	% Average Weight			Contribution to Return (%)			Total Return (%)			Total Attribution (Alpha) (%)	Allocation Effect (%)	Selection Effect (%)	Currency Effect (%)	End % Wgt
	Port	Bench	+/-	Port	Bench	+/-	Port	Bench	+/-					
	100.00	100.00	0.00	173.80	96.65	77.16	173.80	96.65	77.16					
TANDEM DIABETES CARE INC	0.38	0.23	0.15	5.95	1.28	4.67	302.97	-90.67	393.64	6.98	10.76	66.40	0.00	100.00
NOVANTA INC	1.04	0.02	1.02	6.29	0.17	6.12	530.45	61.76	468.69	6.57		6.98	0.00	1.26
VERACYTE INC	0.41	0.08	0.33	4.90	0.39	4.51	236.20	103.64	132.56	6.02		6.02	0.00	3.41
MATADOR RESOURCES CO	1.00		1.00	1.97		1.97	123.80		123.80	5.84		5.84	0.00	3.44
DYAX CORP	0.57	0.13	0.44	6.45	1.02	5.42	1,135.05	367.61	767.44	5.73		5.73	0.00	0.66
CODEXIS INC	0.80	0.13	0.67	4.51	0.45	4.06	810.59	228.21	582.38	5.31		5.31	0.00	1.47
SUPERNUS PHARMACEUTICALS INC	0.83	0.10	0.73	4.34	0.31	4.03	454.12	186.78	267.34	4.96		4.96	0.00	
ELECTRO SCIENTIFIC INDS INC	0.38		0.38	4.35		4.35	402.58		402.58	4.87		4.87	0.00	
BIOLIFE SOLUTIONS INC	0.42	0.00	0.41	3.84	0.02	3.82	306.47	34.42	272.06	4.46		4.46	0.00	1.99
TEARLAB CORP	0.30	0.06	0.25	3.57	-0.08	3.65	169.28	-79.31	248.59	3.94		3.94	0.00	
AXOGEN INC	0.69	0.11	0.59	4.01	1.15	2.86	180.80	1,727.40	-1,546.60	3.90		3.90	0.00	
HEADWATERS INC	0.48	0.08	0.40	3.15	0.37	2.79	262.72	71.65	191.07	3.56		3.56	0.00	
CUTERA INC	1.06	0.12	0.93	3.80	0.21	3.59	144.80	147.96	-3.15	3.46		3.46	0.00	1.03
COVENANT TRANSPORT GRP-CL A	0.25	0.04	0.21	2.84	0.04	2.80	233.15	40.70	192.45	3.41		3.41	0.00	
TELIGENT INC	0.45	0.12	0.33	2.85	-0.05	2.90	303.77	-38.83	342.59	3.38		3.38	0.00	
CHAMPIONS ONCOLOGY INC	0.32	0.00	0.31	1.87	0.00	1.87	109.92	9.97	99.95	3.00		3.00	0.00	1.54
US CONCRETE INC	0.65	0.15	0.50	3.14	0.60	2.54	311.08	1,051.80	-740.72	2.88		2.88	0.00	
CAVCO INDUSTRIES INC	0.97	0.20	0.77	2.29	0.26	2.03	177.04	73.63	103.40	2.88		2.88	0.00	
POWERSECURE INTERNATIONAL IN	0.54	0.04	0.50	2.80	-0.12	2.92	273.69	-21.02	294.72	2.87		2.87	0.00	
ATTUNITY LTD	0.16		0.16	1.77		1.77	96.79		96.79	2.85		2.85	0.00	

The BLOOMBERG PROFESSIONAL service, BLOOMBERG Data and BLOOMBERG Order Management Systems (the 'Services') are owned and distributed locally by Bloomberg Finance L.P. ('BFLP') and its subsidiaries in all jurisdictions other than Argentina, Bermuda, China, India, Japan and Korea (the 'BLP Countries'). BFLP is a wholly-owned subsidiary of Bloomberg L.P. ('BLP'). BLP provides BFLP with all global marketing and operational support and service for the Services and distributes the Services either directly or through a non-BFLP subsidiary in the BLP Countries.

The Services include electronic trading and order-routing services, which are available only to sophisticated institutional investors and only where necessary legal clearances have been obtained. BFLP, BLP and their affiliates do not provide investment advice or guarantee the accuracy of prices or information in the Services. Nothing on the Services shall constitute an offering of financial instruments by BFLP, BLP or their affiliates.

BLOOMBERG, BLOOMBERG PROFESSIONAL, BLOOMBERG MARKET, BLOOMBERG NEWS, BLOOMBERG ANYWHERE, BLOOMBERG TRADEBOOK, BLOOMBERG BONDRADER, BLOOMBERG TELEVISION, BLOOMBERG RADIO, BLOOMBERG PRESS and BLOOMBERG.COM are trademarks and service marks of BFLP, a Delaware limited partnership, or its subsidiaries.

## Essex Micro Cap Growth Attribution: Bottom 20 Contributors

### Summary

Benchmark	RUSSELL MICROCAP GROWTH (RMICROG)
Start Date(Earliest Available)	6/29/2012
End Date	6/28/2019
Currency	USD
Method	Total Return

### Bottom 20 Attribution Contributors

	% Average Weight			Contribution to Return ( Total Return (%)			Total Attribution (Alpha) (%)			Allocation Effect (%)	Selection Effect (%)	Currency Effect (%)	End % Wgt	
	Port	Bench	+/-	Port	Bench	+/-	Port	Bench	+/-					
	100.00	100.00	0.00	173.80	96.65	77.16	173.80	96.65	77.16				100.00	
US DOLLAR	4.43		4.43	0.00		0.00	0.00		0.00	-12.21	10.76	66.40	0.00	2.81
XTANT MEDICAL HOLDINGS INC	0.16	0.01	0.15	-2.52	-0.04	-2.48	-87.70	-83.72	-3.98	-2.97		-2.97	0.00	
ALPHATEC HOLDINGS INC	0.22	0.00	0.22	-1.05	0.01	-1.06	-72.83	53.90	-126.73	-2.65		-2.65	0.00	0.52
ATLAS FINANCIAL HOLDINGS INC	0.41	0.05	0.36	-2.05	-0.07	-1.98	-89.66	-95.03	5.37	-2.64		-2.64	0.00	
SUNOPTA INC	0.47		0.47	-0.84		-0.84	-54.23		-54.23	-2.63		-2.63	0.00	0.71
ELLIE MAE INC	0.04	0.27	-0.23	-0.09	1.41	-1.49	-2.26	287.61	-289.87	-2.47		-2.47	0.00	
KEMET CORP	0.10	0.11	0.00	-0.35	0.88	-1.23	-34.22	805.38	-839.60	-2.46		-2.46	0.00	
STRONGBRIDGE BIOPHARMA PLC	0.18	0.02	0.16	-1.65	0.00	-1.66	-61.83	1.47	-63.30	-2.11		-2.11	0.00	0.76
ICAD INC	0.13	0.03	0.10	-1.26	-0.01	-1.25	-76.27	6.17	-82.44	-2.06		-2.06	0.00	
NEOS THERAPEUTICS INC	0.17	0.04	0.13	-1.25	-0.20	-1.05	-75.90	-93.86	17.96	-1.97		-1.97	0.00	
MANITEX INTERNATIONAL INC	1.06	0.08	0.98	-0.17	0.02	-0.18	-26.38	-27.26	0.88	-1.93		-1.93	0.00	0.75
DYNASIL CORP OF AMERICA	0.68		0.68	-0.97		-0.97	-44.00		-44.00	-1.92		-1.92	0.00	0.00
AERO GROW INTERNATIONAL INC	0.11		0.11	-1.35		-1.35	-74.25		-74.25	-1.89		-1.89	0.00	
CERAGON NETWORKS LTD	0.15		0.15	-1.04		-1.04	-59.72		-59.72	-1.76		-1.76	0.00	
LSI INDUSTRIES INC	0.70	0.00	0.69	-0.79	-0.01	-0.78	-44.91	-17.34	-27.57	-1.75		-1.75	0.00	0.45
MINDSPEED TECHNOLOGIES INC	0.09	0.01	0.08	-0.47	0.07	-0.55	-31.72	55.56	-87.28	-1.72		-1.72	0.00	
KIRKLAND'S INC	0.29	0.08	0.21	-1.68	-0.17	-1.51	-88.83	-90.05	1.22	-1.70		-1.70	0.00	0.13
DESTINATION XL GROUP INC	0.19	0.02	0.17	-1.08	-0.08	-1.01	-64.10	-66.85	2.75	-1.68		-1.68	0.00	
VERSAR INC	0.11	0.00	0.11	-1.11	-0.01	-1.11	-56.52	-24.23	-32.29	-1.64		-1.64	0.00	
SEMILEDS CORP/TW	0.15		0.15	-1.03		-1.03	-63.74		-63.74	-1.63		-1.63	0.00	

The BLOOMBERG PROFESSIONAL service, BLOOMBERG Data and BLOOMBERG Order Management Systems (the 'Services') are owned and distributed locally by Bloomberg Finance L.P. ('BFLP') and its subsidiaries in all jurisdictions other than Argentina, Bermuda, China, India, Japan and Korea (the 'BLP Countries'). BFLP is a wholly-owned subsidiary of Bloomberg L.P. ('BLP'). BLP provides BFLP with all global marketing and operational support and service for the Services and distributes the Services either directly or through a non-BFLP subsidiary in the BLP Countries. The Services include electronic trading and order-routing services, which are available only to sophisticated institutional investors and only where necessary legal clearances have been obtained. BFLP, BLP and their affiliates do not provide investment advice or guarantee the accuracy of prices or information in the Services. Nothing on the Services shall constitute an offering of financial instruments by BFLP, BLP or their affiliates. BLOOMBERG, BLOOMBERG PROFESSIONAL, BLOOMBERG MARKET, BLOOMBERG NEWS, BLOOMBERG ANYWHERE, BLOOMBERG TRADEBOOK, BLOOMBERG BONDTRADER, BLOOMBERG TELEVISION, BLOOMBERG RADIO, BLOOMBERG PRESS and BLOOMBERG.COM are trademarks and service marks of BFLP, a Delaware limited partnership, or its subsidiaries.

# Product & Firm

Period	Gross Return	Net Return	Benchmark Return	Number of Portfolios	Total Composite Assets (USD millions)	Total Firm Assets (USD millions)	Composite Assets as a % of Total Firm Assets	Dispersion	Composite 3-year Standard Deviation	Benchmark 3-year Standard Deviation
2009	49.8 %	48.0 %	39.2 %	≤ 5	\$1.1	\$1,930	0.1 %	-	-	-
2010	43.7 %	42.0 %	29.5 %	≤ 5	\$1.6	\$1,470	0.1 %	-	31.0 %	29.1 %
2011	-10.2 %	-11.4 %	-8.4 %	≤ 5	\$1.4	\$1,058	0.1 %	-	24.6 %	25.2 %
2012	21.2 %	19.7 %	15.2 %	≤ 5	\$3.9	\$612	0.6 %	-	21.4 %	21.6 %
2013	78.3 %	76.2 %	52.8 %	≤ 5	\$5.8	\$740	0.8 %	-	18.6 %	18.5 %
2014	4.4 %	3.4 %	4.3 %	≤ 5	\$5.3	\$683	0.8 %	-	15.7 %	16.5 %
2015	-7.6 %	-8.6 %	-3.9 %	≤ 5	\$1.8	\$677	0.3 %	-	15.7 %	17.6 %
2016	8.8 %	7.7 %	6.9 %	≤ 5	\$12.5	\$606	2.1 %	-	13.7 %	19.4 %
2017	27.7 %	26.5 %	16.7 %	≤ 5	\$40.6	\$765	5.3 %	-	12.6 %	17.0 %
2018	-4.0 %	-5.0 %	-14.2 %	≤ 5	\$32.9	\$622	5.3%	-	15.4 %	18.5 %

**Essex Investment Management Company, LLC (“Essex”) claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Essex has been independently verified for the periods January 1, 1993 through December 31, 2018. Verification assesses whether (1) the firm has complied with all the composite construction requirements of the GIPS standards on a firm-wide basis and (2) the firm’s policies and procedures are designed to calculate and present performance in compliance with the GIPS standards. The Micro Cap Growth composite has been examined for the periods October 1, 2007 through December 31, 2018. The verification and performance examination reports are available upon request.**

**Notes:**

**1. Organization:** Essex Investment Management Company, LLC (“Essex”) is an independently owned investment management firm founded in 1976. Essex is a registered investment adviser with the SEC. The firm offers investment management services to individuals, institutional investors, separately managed sub-advisory account programs, and sub-advisory management services to mutual funds. When used herein, the term Essex also refers to the firm’s predecessor, Essex Investment Management Company, Inc. On January 1, 2005, the Burrigge Growth Partners division of the former The Burrigge Group LLC merged with Essex. Burrigge Growth Partners’ portfolio manager, analysts and investment decision making process remained intact and its separately managed accounts continued under Essex’s management.

**2. Composite Definition:** This composite includes all actual, fee-paying, fully discretionary accounts managed by Essex to seek capital appreciation by investing in micro capitalization growth companies. The use of leveraging, short positions and derivatives has not been used by any of the accounts. The composite was created on March 13, 2008.

**3. Benchmark:** The Russell Micro Cap® Growth Index contains those securities in the Russell Micro Cap Index with a greater-than average growth orientation, and includes reinvestment of dividends. The Russell Micro Cap® Growth Index is a trademark of Russell Investments. Russell Investments is the owner of the trademarks, service marks and copyrights related to its respective indexes. An index is unmanaged, does not incur fees or expenses, and cannot be invested in directly. Benchmark returns are not covered by the report of independent verifiers.

**4. Dispersion & Standard Deviation:** Essex uses an asset-weighted standard deviation calculation to measure dispersion. Only portfolios that are included in the composite for the entire year have been included in the dispersion calculation; it is not presented for periods less than one year or when there are five or fewer portfolios in the composite. The three-year annualized standard deviation measures the variability of the composite and the benchmark returns over the preceding 36 month period.

**5. Fees:** The standard advisory fee is: For all accredited investor accounts 1.0% on all assets. Essex’s standard advisory fee schedules are described in its Part II of Form ADV. The above net returns are based on a model 1.0% advisory fee which is applied monthly to calculate the net performance numbers.

Additional disclosures are continued on page 19.

Past performance is not indicative of future returns.

# Additional

**6. Calculation Methodology:** Gross performance results presented are net of transaction costs, but before management fees, custody fees and other indirect expenses. Net performance results are presented net of the maximum applicable management fees, transaction costs, withholding taxes and direct expenses, but before custody fees and other indirect expenses. This composite does not incur any performance-based fees. Composite returns include the reinvestment of income and class action proceeds, if applicable. Actual returns will be reduced by investment advisory fees. Investment advisory fees are generally collected quarterly, which produces a compounding effect on the total rate of return net of management fees. As an example, the effect of investment advisory fees on the total value of a client's portfolio assuming \$1,000,000 investment, portfolio return of 10% a year, and a 1.0% annual investment advisory fee would be \$10,577 in the first year, and cumulative effects of \$63,180 over five years. The five year compounded gross rate of return of 61.1% would be reduced to 53.2% after taking into account advisory fees. The actual fee charged to an individual account may differ from the standard schedule depending on a number of factors including account type and size.

**7. Other Matters/Disclosures:** A complete list and description of the firm's composites are available upon request. Additional information regarding the firm's policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request. Clients or prospective clients should not assume they will have an investment experience similar to that indicated by the past performance results of the composite. Valuations and returns are computed and stated in U.S. Dollars. Past composite performance is not necessarily predictive of how an investors' individual account will perform. Whenever the potential for profit exists, there is also the potential for loss. This document has been approved for use in one-on-one presentations only and Essex requires that third party consultants provide this performance information and the related disclosures only in one-on-one presentations. Registration as an investment adviser with the SEC does not imply a certain level of skill or training. Such registration in no way implies that the Securities and Exchange Commission approves or endorses Essex, its strategies, or any of its marketing materials.

**IMPORTANT:**

Risks of Micro Cap portfolios: Essex Micro Cap Growth portfolio returns may show a high level of variability and volatility. In addition to market risk, additional risks in these portfolios may result from Essex's selection of specific securities, since individual holdings may represent a significant percentage of a portfolio's holdings from time to time. Sources: portfolio characteristics, top ten holdings, and sector weights calculated internally by Essex. Performance Calculations: performance returns are of the Essex Micro Cap Growth Composite, inception 10/1/07. Returns include reinvestment of dividends and other earnings. The Essex Micro Cap Growth Composite includes all fully discretionary accounts managed by Essex to seek capital appreciation by investing in Micro Capitalization growth companies. The use of leveraging, short positions and derivatives has not been used by any of the accounts. The Russell Micro Cap Growth Index<sup>®</sup> contains those securities with a greater-than average growth orientation, and includes reinvestment of dividends. The Russell Micro Cap Growth Index<sup>®</sup> measures the performance of those companies with higher price-to-book ratios and higher forecast growth values. The Russell Micro Cap Growth Index<sup>®</sup> is a trademark of Russell Investments. Russell Investments is the owner of the trademarks, service marks and copyrights related to its respective indexes. The volatility of the indices may be materially different from the individual performance attained by a specific investor. In addition, the Adviser's/Fund's holdings may differ significantly from the securities that comprise the indices. The indices have not been selected to represent an appropriate benchmark to compare an investor's performance, but rather are disclosed to allow for comparison of an investor's performance to that of certain well-known and widely recognized indices. An index is unmanaged, does not incur fees or expenses, and cannot be invested in directly. Index is unmanaged, does not incur fees or expenses, and cannot be invested in directly. Composite returns include the reinvestment of dividends and are presented in USD. Gross performance results presented are net of transaction costs, withholding taxes and direct expenses, but before management fees, custody fees and other indirect expenses. Net performance results are presented net of the maximum applicable management fees, transaction costs, withholding taxes and direct expenses, but before custody fees and other indirect expenses. This composite does not incur any performance-based fees. Actual returns will be reduced by investment advisory fees and any other additional fees and expenses. Essex's standard fee schedule is available on request and can be found in Part 2A of our Form ADV. Investment advisory fees are generally collected quarterly, which produces a compounding effect on the total rate of return net of management fees. The actual fee charged to an individual account may differ from the standard schedule depending on a number of factors including account type and size. Past composite performance is not necessarily predictive of how an investors' individual account will perform. Wherever the potential for profit exists, there is also a potential for loss.

**Performance Disclosures:**

This material is for your private information. The views expressed are the views of Essex and are subject to change based on market and other conditions. The information above does not constitute investment advice and it should not be relied on as such. It should not be considered a solicitation to buy or an offer to sell a security. All material has been obtained from sources believed to be reliable, but its accuracy is not guaranteed. Past performance is no guarantee of future results. The Essex Micro Cap Growth representative account has been selected on the basis that its investment objective, historical performance record, and growth characteristics are consistent with those accounts in the Micro Cap Growth composite. The portfolio's trades are executed in accordance with all other accounts in the composite. The representative account is fully discretionary and has been in the Micro Cap Growth composite at least three years. Performance results derived from eVestment may differ from Global Investment Performance Standards (GIPS) due to rounding/calculation methodology differences.

Past performance is not indicative of future returns.