Micro Cap

3rd Quarter – 2026

All data as of September 30

FIRM / STRATEGY PROFILE

Style	Micro Cap
Benchmark	Russell Micro Cap Growth Index
Inception Date	Oct. 1, 2007
Ownership	100% Employee (30% Women)
Firm Assets	$720+ million
Strategy Capacity	$500 million



Nancy Prial, CFA / Co-CEO
Seniior Portfolio Manager

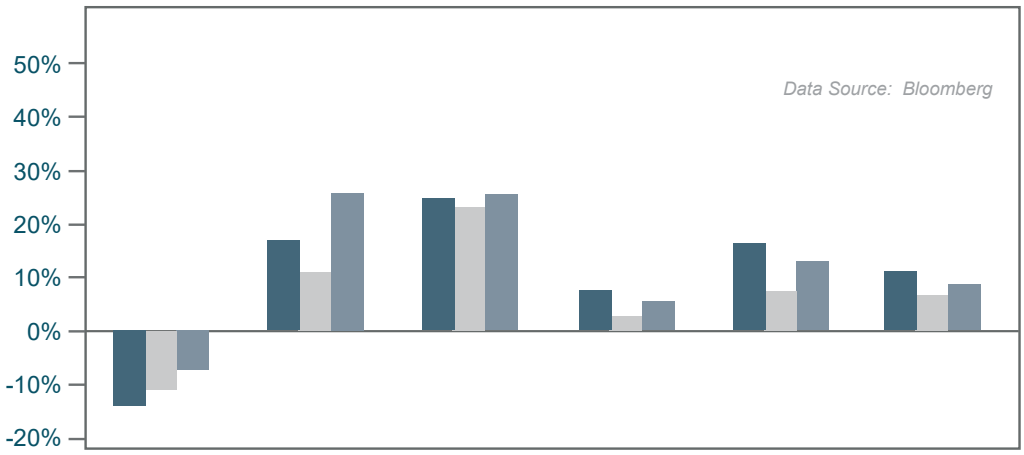
PORTFOLIO HIGHLIGHTS

Approach	Bottom-up, Fundamental
Number of Holdings	70–100 securities
Weighted Average Market Cap	$1.4 billion
Target Annual Turnover	40% – 70%
Separate Account Minimum	$3 million



Saralyn Sacks, CFA / Senior VP
Portfolio Manager

ANNUALIZED RETURNS



	MRQ	1 Year	3 Year	5 Year	10 Year	Inception
Essex Micro Cap Growth Net	-13.30	14.52	24.16	7.31	13.17	10.10
Russell Micro Cap Growth	-12.15	10.83	23.06	2.60	8.14	6.80
Russell Micro Cap	-7.20	25.72	24.29	6.56	10.45	7.85



Marcy Carlin
Analyst



Anne Marie McMichael,CFA
Analyst

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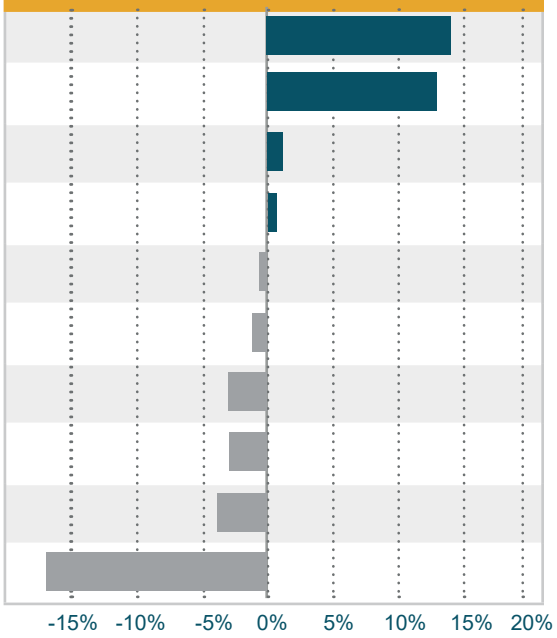
DIFFERENTIAL vs. RUSSELL MICRO CAP GROWTH

	Sectors	Key Thematic Areas
OVER	Industrials	Power Grid, Reshoring, Smart Defense
OVER	Info. Tech.	AI, Automation
OVER	Energy	Energy Independence, Sustainability
OVER	Cons. Disc.	Homebuilding
UNDER	Cons. Staples	Healthy Food
UNDER	Util & Real Estate	Smart Grid
UNDER	Materials	Environmental Solutions
UNDER	Financials	Fin Tech, Investment Banking
UNDER	Comm. Svcs.	Next-gen Network Infrastructure
UNDER	Healthcare	AI, Robotics

Weighting



Source: Bloomberg

Investment Philosophy

The micro cap asset class is inefficient. We look for under-followed, under-owned, under-appreciated companies & industries in early stages of acceleration.

Ideal companies possess:

- Improving business fundamentals
- Path to sustainable growth
- Identifiable catalysts not recognized by others

Data sources for extensive research to identify & analyze catalysts and price targets include

- Earnings calls
- Street research & consensus estimates
- Evaluation of Management capability
- Technical charts

Risk control

- Portfolio diversified across company phases of growth & catalysts
- 70-100 securities
- Cash target less than 5%
- Maximum 75% across largest three sectors
- 5% maximum position typical
- Close monitoring of trading volume and liquidity risk

Arrow Partners,Inc. and Arrow Investments, Inc. (collectively, "Arrow") have entered into an agreement with Essex Investment Management Company, LLC (Essex"), an unaffiliated investment advisor registered with the Securities and Exchange Commission ("SEC"), pursuant to which Arrow introduces prospective clients to Essex and refers prospective clients to Essex. For Arrow's services, Essex pays Arrow a quarterly retainer of $25,000. In addition, for any successful referral to Essex, Arrow receives up to 25 % of the investment advisory fees paid to Essex by the referred client. The fees paid by Essex to Arrow do not increase the fees charged to any client for investment advisory services.

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Period	Gross Return (%)	Net Return (%)	Benchmark Return (%)	Number of Portfolios	Total Composite Assets (USD Millions)	Total Firm Assets (USD Millions)	Composite Assets as a % of Total Firm Assets	Dispersion	Composite 3-year Standard Deviation (%)	Benchmark 3-year Standard Deviation (%)
2015	-7.6%	-8.6%	-3.9%	≤ 5	$1.8	$677	0.3%	-	15.7%	17.6%
2016	8.8%	7.7%	6.9%	≤ 5	$12.5	$606	2.1%	-	13.7%	19.4%
2017	27.7%	26.5%	16.7%	≤ 5	$40.6	$765	5.3%	-	12.6%	17.0%
2018	-4.0%	-5.0%	-14.2%	≤ 5	$32.9	$622	5.3%	-	15.4%	18.5%
2019	20.5%	19.3%	23.3%	6	$77.4	$713	10.9%	0.2	16.1%	17.8%
2020	32.2%	30.9%	40.1%	≤ 5	$62.3	$786	7.9%	-	28.0%	28.0%
2021	26.1%	24.9%	0.9%	≤ 5	$77.1	$837	9.2%	-	28.0%	27.1%
2022	-25.1%	-25.8%	-29.8%	7	$70.0	$618	11.2%	0.1	31.7%	30.1%
2023	9.4%	8.4%	9.1%	≤ 5	$57.0	$610	9.3%	-	25.9%	24.7%
2024	18.0%	16.8%	21.9%	8	$20	$610	3.2%	-	25.2%	25.3%
2025	35.0%	33.7%	21.8%	7	$26	$713	3.7%	0.2	22.1%	22.8%

Essex Investment Management Company, LLC ("Essex") claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Essex has been independently verified for the periods January 1, 1993 through December 31, 2025. A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Micro Cap Growth composite has had a performance examination for the periods October 1, 2007 through December 31, 2025. The verification and performance examination reports are available upon request. GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

Notes:

1.Organization: Essex Investment Management Company, LLC ("Essex") is an independently owned investment management firm founded in 1976. Essex is a registered investment adviser with the SEC. The firm offers investment management services to individuals, institutional investors, separately managed sub-advisory account programs, and sub-advisory management services to mutual funds. When used herein, the term Essex also refers to the firm's predecessor, Essex Investment Management Company, Inc. On January 1, 2005, the Burridge Growth Partners division of the former The Burridge Group LLC merged with Essex. Burridge Growth Partners' portfolio manager, analysts and investment decision making process remained in tact and its separately managed accounts continued under Essex's management.

2.Composite Definition: This composite includes all actual, fee-paying, fully discretionary accounts managed by Essex to seek capital appreciation by investing in micro capitalization growth companies. The use of leveraging, short positions and derivatives has not been used by any of the accounts. The composite was created on March 13, 2008. The composite inception date is October 1, 2007.

3.Benchmark: The Russell Micro Cap® Growth Index contains those securities in the Russell Micro Cap Index with a greater-than average growth orientation, and includes reinvestment of dividends. The Russell Micro Cap® Growth Index is a trademark of Russell Investments. Russell Investments is the owner of the trademarks, service marks and copyrights related to its respective indexes. An index is unmanaged, does not incur fees or expenses, and cannot be invested in directly. Benchmark returns are not covered by the report of independent verifiers.

4.Dispersion & Standard Deviation: Essex uses an asset-weighted standard deviation calculation based on gross returns to measure dispersion. Only portfolios that are included in the composite for the entire year have been included in the dispersion calculation; it is not presented for periods less than one year or when there are five or fewer portfolios in the composite. The three-year annualized standard deviation measures the variability of the composite and the benchmark returns over the preceeding 36 month period. The three-year annualized standard deviation is calculated using gross performance numbers.

5.Fees: The standard advisory fee is: For all accredited investor accounts 1.0% on all assets. Essex's standard advisory fee schedules are described in its Part II of Form ADV. The above net returns are based on a model 1.0% advisory fee which is applied monthly to calculate the net performance numbers.

6.Calculation Methodology: Gross performance results presented are net of transaction costs, but before management fees, custody fees and other indirect expenses. Net performance results are presented net of the maximum applicable management fees, transaction costs, and direct expenses, but before custody fees and other indirect expenses. The net-of-fee returns are calculated by reducing monthly composite returns by a model fee of 0.083%. This equates to a model annual fee of 1.0% which is the highest tier of the standard fee schedule. This composite does not incur any performance-based fees or carried interest. Composite returns include the reinvestment of income and class action proceeds, if applicable. Actual returns will be reduced by investment advisory fees. Investment advisory fees are generally collected quarterly, which produces a compounding effect on the total rate of return net of management fees. As an example, the effect of investment advisory fees on the total value of a client's portfolio assuming $1,000,000 investment, portfolio return of 10% a year, and a 1.0% annual investment advisory fee would be $10,577 in the first year, and cumulative effects of $63,180 over five years. The five year compounded gross rate of return of 61.1% would be reduced to 53.2% after taking into account advisory fees. The actual fee charged to an individual account may differ from the standard schedule depending on a number of factors including account type and size.

7.Other Matters/Disclosures: A complete list of the firm's composites descriptions and a list of limited distribution pooled fund descriptions are available upon request. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request. Clients or prospective clients should not assume they will have an investment experience similar to that indicated by the past performance results of the composite. Valuations and returns are computed and stated in U.S. Dollars. Past composite performance is not necessarily predictive of how an investors' individual account will perform. Whenever the potential for profit exists, there is also the potential for loss. This document has been approved for use in one-on-one presentations only and Essex requires that third party consultants provide this performance information and the related disclosures only in one-on-one presentations. Registration as an investment adviser with the SEC does not imply a certain level of skill or training. Such registration in no way implies that the Securities and Exchange Commission approves or endorses Essex, its strategies, or any of its marketing materials. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request.

IMPORTANT:

• Risks of Micro Cap portfolios: Essex MIcro Cap Growth portfolio returns may show a high level of variability and volatility. In addition to market risk, additional risks in these portfolios may result from Essex's selection of specific securities, since individual holdings may represent a significant percentage of a portfolio's holdings from time to time. Sources: portfolio characteristics, top ten holdings, and sector weights calculated internally by Essex. Performance Calculations: performance returns are of the Essex MIcro Cap Growth Composite, inception 10/1/07. Returns include reinvestment of dividends and other earnings. The Essex MIcro Cap Growth Composite includes all fully discretionary accounts managed by Essex to seek capital appreciation by investing in Micro Capitalization growth companies. The use of leveraging, short positions and derivatives has not been used by any of the accounts. The Russell Micro Cap Growth Index ® contains those securities with a greater-than average growth orientation, and includes reinvestment of dividends. The Russell Micro Cap Growth Index ® measures the performance of those companies with higher price-to-book ratios and higher forecast growth values. The Russell Micro Cap Growth Index ® is a trademark of Russell Investments. Russell Investments is the owner of the trademarks, service marks and copyrights related to its respective indexes. The volatility of the indices may be materially different from the individual performance attained by a specific investor. In addition, the Adviser's/Fund's holdings may differ significantly from the securities that comprise the indices. The indices have not been selected to represent an appropriate benchmark to compare an investor's performance, but rather are disclosed to allow for comparison of an investor's performance to that of certain well-known and widely recognized indices. An index is unmanaged, does not incur fees or expenses, and cannot be invested in directly. Index is unmanaged, does not incur fees or expenses, and cannot be invested in directly. Composite returns include the reinvestment of dividends and are presented in USD. Gross performance results presented are net of transaction costs, withholding taxes and direct expenses, but before management fees, custody fees and other indirect expenses. Net performance results are presented net of the maximum applicable management fees, transaction costs, withholding taxes and direct expenses, but before custody fees and other indirect expenses. This composite does not incur any performance-based fees. Actual returns will be reduced by investment advisory fees and any other additional fees and expenses. Essex's standard fee schedule is available on request and can be found in Part 2A of our Form ADV. Investment advisory fees are generally collected quarterly, which produces a compounding effect on the total rate of return net of management fees. The actual fee charged to an individual account may differ from the standard schedule depending on a number of factors including account type and size. Past composite performance is not necessarily predictive of how an investors' individual account will perform. Wherever the potential for profit exists, there is also a potential for loss.

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